



**2020-2021
CSEA 2 HOURLY SALARY SCHEDULE**

STEP DOWN	RANGE ACROSS														
	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$15.89	\$17.31	\$17.87	\$18.96	\$19.52	\$20.12	\$20.61	\$21.14	\$21.66	\$22.21	\$22.75	\$23.33	\$23.91	\$24.50	\$25.12
2	\$16.66	\$18.16	\$18.75	\$19.91	\$20.47	\$21.10	\$21.62	\$22.18	\$22.72	\$23.29	\$23.85	\$24.47	\$25.07	\$25.73	\$26.38
3	\$17.47	\$19.10	\$19.67	\$20.88	\$21.54	\$22.13	\$22.69	\$23.26	\$23.82	\$24.42	\$25.03	\$25.68	\$26.31	\$26.97	\$27.65
4	\$18.40	\$20.03	\$20.71	\$21.97	\$22.61	\$23.27	\$23.83	\$24.44	\$25.04	\$25.69	\$26.32	\$26.98	\$27.66	\$28.35	\$29.06
5	\$19.26	\$21.01	\$21.68	\$23.04	\$23.73	\$24.41	\$25.02	\$25.67	\$26.30	\$26.94	\$27.62	\$28.31	\$29.03	\$29.74	\$30.48

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:
10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25